

BAREMA'S VOOR DE BEDIENDEN
van toepassing vanaf 1 januari 2022
en geldig voor de schijf:

BAREMES DU PERSONEL EMPLOYE
applicables à partir du 1er janvier 2022
et valables pour la tranche

111.46

113.69

115.96

BETAALBAAR 13 KEER PER JAAR

PAYABLES 13 FOIS PAR AN

ERVARING EXPERIENCE	CAT. 1	CAT. 2	CAT. 3	CAT. 4A	CAT. 4B	CAT. 4B+5%					
0	2,845.48	0	2,898.13								
1	2,854.05	1	2,906.68								
2	2,862.66	2	2,915.27	2	3,045.41						
3	2,871.33	3	2,923.86	3	3,054.05	3	3,189.25	3	3,408.64	3	3,579.07
4	2,911.00	4	2,969.16	4	3,106.94	4	3,249.14	4	3,474.64	4	3,648.37
5	2,950.72	5	3,013.39	5	3,159.42	5	3,309.97	5	3,542.00	5	3,719.10
6	2,992.14	6	3,058.45	6	3,212.70	6	3,370.75	6	3,610.37	6	3,790.89
7	3,030.36	7	3,102.79	7	3,265.39	7	3,431.56	7	3,679.19	7	3,863.15
8	3,070.14	8	3,147.58	8	3,318.75	8	3,492.97	8	3,750.10	8	3,937.61
9	3,109.70	9	3,192.57	9	3,372.44	9	3,554.59	9	3,821.82	9	4,012.91
10	3,148.67	10	3,237.18	10	3,426.51	10	3,618.42	10	3,894.62	10	4,089.35
11	3,188.63	11	3,282.24	11	3,479.99	11	3,682.25	11	3,967.15	11	4,165.51
12	3,228.56	12	3,327.78	12	3,534.10	12	3,747.66	12	4,039.63	12	4,241.61
13	3,268.11	13	3,372.69	13	3,589.94	13	3,813.11	13	4,113.21	13	4,318.87
14	3,308.01	14	3,418.45	14	3,645.76	14	3,880.23	14	4,186.90	14	4,396.25
15	3,347.96	15	3,464.06	15	3,702.66	15	3,946.77	15	4,260.75	15	4,473.79
16	3,387.85	16	3,475.88	16	3,760.68	16	4,013.88	16	4,335.15	16	4,551.91
17	3,427.76	17	3,488.73	17	3,814.91	17	4,081.13	17	4,408.85	17	4,629.29
18		18	3,500.67	18	3,855.61	18	4,148.87	18	4,482.02	18	4,706.12
19		19	3,513.23	19	3,892.54	19	4,216.95	19	4,556.20	19	4,784.01
20		20	3,526.03	20	3,930.36	20	4,264.03	20	4,608.15	20	4,838.56
21		21	3,539.39	21	3,967.99	21	4,309.54	21	4,660.72	21	4,893.76
22		22	3,552.77	22	4,005.42	22	4,355.56	22	4,713.34	22	4,949.01
23		23	3,565.77	23	4,042.84	23	4,401.90	23	4,765.45	23	5,003.72
24		24	3,578.98	24	4,080.80	24	4,448.22	24	4,817.90	24	5,058.80
25		25	3,629.84	25	4,119.14	25	4,494.05	25	4,871.04	25	5,114.59
26		26	3,681.33	26	4,156.90	26	4,540.49	26	4,923.11	26	5,169.27
27		27	3,694.85	27	4,194.98	27	4,586.99	27	4,975.24	27	5,224.00
28		28	3,709.63	28	4,233.42	28	4,633.22	28	5,028.51	28	5,279.94
29		29	3,723.15	29	4,271.45	29	4,679.85	29	5,080.34	29	5,334.36
30		30	3,737.70	30	4,309.18	30	4,719.43	30	5,125.97	30	5,382.27
31		31	3,752.43	31	4,336.67	31	4,760.20	31	5,171.26	31	5,429.82
32		32	3,767.34	32	4,363.70	32	4,798.56	32	5,216.73	32	5,477.57
33		33	3,782.28	33	4,390.91	33	4,838.49	33	5,262.48	33	5,525.60
34		34	3,796.95	34	4,418.21	34	4,878.20	34	5,307.64	34	5,573.02
35		35	3,811.66	35	4,444.97	35	4,908.93	35	5,341.43	35	5,608.50
36		36	3,826.33	36	4,471.53	36	4,939.59	36	5,374.69	36	5,643.42
37		37	3,841.04	37	4,498.11	37	4,970.43	37	5,408.52	37	5,678.95
38		38	3,855.69	38	4,524.66	38	5,001.08	38	5,441.92	38	5,714.02
39		39	3,870.39	39	4,551.26	39	5,031.73	39	5,475.68	39	5,749.46

Raffinaderijpremie/Prime de Raffinerie Type I
Raffinaderijpremie/Prime de Raffinerie Type II

0.7595
0.2876

EUR/u
EUR/u

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BETAALBAAR 14 KEER PER JAAR

PAYABLES 14 FOIS PAR AN

ERVARING EXPERIENCE	CAT. 1	CAT. 2	CAT. 3	CAT. 4A	CAT. 4B	CAT. 4B+5%					
0	2,642.23	0	2,691.12								
1	2,650.19	1	2,699.06								
2	2,658.18	2	2,707.04	2	2,827.88						
3	2,666.24	3	2,715.01	3	2,835.90	3	2,961.45	3	3,165.17	3	3,323.43
4	2,703.07	4	2,757.08	4	2,885.02	4	3,017.06	4	3,226.45	4	3,387.77
5	2,739.95	5	2,798.15	5	2,933.75	5	3,073.54	5	3,289.00	5	3,453.45
6	2,778.42	6	2,839.99	6	2,983.22	6	3,129.98	6	3,352.49	6	3,520.11
7	2,813.91	7	2,881.16	7	3,032.15	7	3,186.45	7	3,416.39	7	3,587.21
8	2,850.84	8	2,922.75	8	3,081.70	8	3,243.47	8	3,482.24	8	3,656.35
9	2,887.58	9	2,964.53	9	3,131.55	9	3,300.69	9	3,548.83	9	3,726.27
10	2,923.77	10	3,005.95	10	3,181.76	10	3,359.96	10	3,616.43	10	3,797.25
11	2,960.87	11	3,047.79	11	3,231.42	11	3,419.23	11	3,683.78	11	3,867.97
12	2,997.95	12	3,090.08	12	3,281.66	12	3,479.97	12	3,751.09	12	3,938.64
13	3,034.67	13	3,131.78	13	3,333.52	13	3,540.75	13	3,819.41	13	4,010.38
14	3,071.72	14	3,174.28	14	3,385.35	14	3,603.07	14	3,887.84	14	4,082.23
15	3,108.82	15	3,216.63	15	3,438.18	15	3,664.86	15	3,956.41	15	4,154.23
16	3,145.86	16	3,227.60	16	3,492.06	16	3,727.17	16	4,025.50	16	4,226.78
17	3,182.92	17	3,239.54	17	3,542.42	17	3,789.62	17	4,093.93	17	4,298.63
18		18	3,250.62	18	3,580.21	18	3,852.52	18	4,161.88	18	4,369.97
19		19	3,262.29	19	3,614.50	19	3,915.74	19	4,230.76	19	4,442.30
20		20	3,274.17	20	3,649.62	20	3,959.46	20	4,279.00	20	4,492.95
21		21	3,286.58	21	3,684.56	21	4,001.72	21	4,327.81	21	4,544.20
22		22	3,299.00	22	3,719.32	22	4,044.45	22	4,376.67	22	4,595.50
23		23	3,311.07	23	3,754.07	23	4,087.48	23	4,425.06	23	4,646.31
24		24	3,323.34	24	3,789.31	24	4,130.49	24	4,473.76	24	4,697.45
25		25	3,370.57	25	3,824.92	25	4,173.05	25	4,523.11	25	4,749.27
26		26	3,418.38	26	3,859.98	26	4,216.17	26	4,571.46	26	4,800.03
27		27	3,430.93	27	3,895.34	27	4,259.35	27	4,619.87	27	4,850.86
28		28	3,444.66	28	3,931.03	28	4,302.28	28	4,669.33	28	4,902.80
29		29	3,457.21	29	3,966.35	29	4,345.58	29	4,717.46	29	4,953.33
30		30	3,470.72	30	4,001.38	30	4,382.33	30	4,759.83	30	4,997.82
31		31	3,484.40	31	4,026.91	31	4,420.19	31	4,801.88	31	5,041.97
32		32	3,498.24	32	4,052.01	32	4,455.81	32	4,844.11	32	5,086.32
33		33	3,512.12	33	4,077.27	33	4,492.88	33	4,886.59	33	5,130.92
34		34	3,525.74	34	4,102.62	34	4,529.76	34	4,928.52	34	5,174.95
35		35	3,539.40	35	4,127.47	35	4,558.29	35	4,959.90	35	5,207.90
36		36	3,553.02	36	4,152.14	36	4,586.76	36	4,990.78	36	5,240.32
37		37	3,566.68	37	4,176.82	37	4,615.40	37	5,022.20	37	5,273.31
38		38	3,580.28	38	4,201.47	38	4,643.86	38	5,053.21	38	5,305.87
39		39	3,593.93	39	4,226.17	39	4,672.32	39	5,084.56	39	5,338.79