

BAREMA'S VOOR DE BEDIENDEN
van toepassing vanaf 1 januari 2026
en geldig voor de schijf:

133.20

135.86

BAREMES DU PERSONEL EMPLOYE
applicables à partir du 1er janvier 2026
et valables pour la tranche

138.58

BETAALBAAR 13 KEER PER JAAR

PAYABLES 13 FOIS PAR AN

ERVARING EXPERIENCE	CAT. 1	CAT. 2	CAT. 3	CAT. 4A	CAT. 4B	CAT. 4B+5%	
0	3,400.61	0	3,463.53				
1	3,410.85	1	3,473.75				
2	3,421.15	2	3,484.00	2	3,639.55		
3	3,431.51	3	3,494.30	3	3,649.88	3	4,277.33
4	3,478.91	4	3,548.42	4	3,713.09	4	4,360.15
5	3,526.38	5	3,601.28	5	3,775.81	5	4,444.67
6	3,575.89	6	3,655.13	6	3,839.47	6	4,530.46
7	3,621.57	7	3,708.11	7	3,902.46	7	4,616.83
8	3,669.08	8	3,761.63	8	3,966.22	8	4,705.79
9	3,716.38	9	3,815.42	9	4,030.39	9	4,795.81
10	3,762.95	10	3,868.73	10	4,094.99	10	4,887.14
11	3,810.71	11	3,922.59	11	4,158.91	11	4,978.16
12	3,858.42	12	3,977.00	12	4,223.59	12	5,069.13
13	3,905.69	13	4,030.65	13	4,290.30	13	5,161.46
14	3,953.38	14	4,085.34	14	4,357.02	14	5,253.91
15	4,001.13	15	4,139.86	15	4,425.02	15	5,346.60
16	4,048.79	16	4,154.00	16	4,494.35	16	5,439.96
17	4,096.50	17	4,169.36	17	4,559.17	17	5,532.43
18		18	4,183.61	18	4,607.81	18	5,624.25
19		19	4,198.64	19	4,651.95	19	5,717.34
20		20	4,213.94	20	4,697.15	20	5,782.53
21		21	4,229.90	21	4,742.12	21	5,848.49
22		22	4,245.89	22	4,786.85	22	5,914.53
23		23	4,261.43	23	4,831.57	23	5,979.92
24		24	4,277.21	24	4,876.93	24	6,045.75
25		25	4,338.00	25	4,922.75	25	6,112.41
26		26	4,399.54	26	4,967.89	26	6,177.74
27		27	4,415.69	27	5,013.39	27	6,243.16
28		28	4,433.34	28	5,059.33	28	6,310.01
29		29	4,449.50	29	5,104.78	29	6,375.05
30		30	4,466.90	30	5,149.88	30	6,432.30
31		31	4,484.51	31	5,182.72	31	6,489.14
32		32	4,502.32	32	5,215.03	32	6,546.19
33		33	4,520.18	33	5,247.55	33	6,603.61
34		34	4,537.71	34	5,280.15	34	6,660.29
35		35	4,555.29	35	5,312.16	35	6,702.69
36		36	4,572.83	36	5,343.88	36	6,744.41
37		37	4,590.39	37	5,375.67	37	6,786.86
38		38	4,607.90	38	5,407.38	38	6,828.79
39		39	4,625.49	39	5,439.19	39	6,871.14

Raffinaderijpremie/Prime de Raffinerie Type I
Raffinaderijpremie/Prime de Raffinerie Type II

0.8899
0.3371

EUR/u
EUR/u

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BAREMES DU PERSONEL EMPLOYE
applicables à partir du 1er janvier 2026
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BETAALBAAR 14 KEER PER JAAR

PAYABLES 14 FOIS PAR AN

ERVARING EXPERIENCE	CAT. 1	CAT. 2	CAT. 3	CAT. 4A	CAT. 4B	CAT. 4B+5%					
0	3,157.71	0	3,216.14								
1	3,167.22	1	3,225.63								
2	3,176.78	2	3,235.14	2	3,379.58						
3	3,186.40	3	3,244.71	3	3,389.17	3	3,539.19	3	3,782.68	3	3,971.81
4	3,230.42	4	3,294.96	4	3,447.87	4	3,605.66	4	3,855.91	4	4,048.71
5	3,274.50	5	3,344.05	5	3,506.11	5	3,673.16	5	3,930.66	5	4,127.19
6	3,320.47	6	3,394.05	6	3,565.22	6	3,740.62	6	4,006.53	6	4,206.86
7	3,362.89	7	3,443.25	7	3,623.71	7	3,808.09	7	4,082.91	7	4,287.06
8	3,407.00	8	3,492.94	8	3,682.92	8	3,876.26	8	4,161.58	8	4,369.66
9	3,450.92	9	3,542.89	9	3,742.51	9	3,944.62	9	4,241.19	9	4,453.25
10	3,494.17	10	3,592.39	10	3,802.49	10	4,015.47	10	4,321.96	10	4,538.06
11	3,538.52	11	3,642.41	11	3,861.85	11	4,086.32	11	4,402.45	11	4,622.57
12	3,582.82	12	3,692.93	12	3,921.91	12	4,158.88	12	4,482.90	12	4,707.05
13	3,626.71	13	3,742.75	13	3,983.85	13	4,231.51	13	4,564.56	13	4,792.79
14	3,671.00	14	3,793.53	14	4,045.80	14	4,306.00	14	4,646.31	14	4,878.63
15	3,715.34	15	3,844.16	15	4,108.95	15	4,379.84	15	4,728.29	15	4,964.70
16	3,759.59	16	3,857.29	16	4,173.33	16	4,454.32	16	4,810.85	16	5,051.39
17	3,803.89	17	3,871.55	17	4,233.52	17	4,528.95	17	4,892.62	17	5,137.25
18		18	3,884.78	18	4,278.68	18	4,604.14	18	4,973.83	18	5,222.52
19		19	3,898.74	19	4,319.67	19	4,679.68	19	5,056.16	19	5,308.97
20		20	3,912.94	20	4,361.64	20	4,731.93	20	5,113.80	20	5,369.49
21		21	3,927.76	21	4,403.40	21	4,782.42	21	5,172.13	21	5,430.74
22		22	3,942.61	22	4,444.93	22	4,833.47	22	5,230.54	22	5,492.07
23		23	3,957.04	23	4,486.46	23	4,884.93	23	5,288.36	23	5,552.78
24		24	3,971.70	24	4,528.58	24	4,936.31	24	5,346.58	24	5,613.91
25		25	4,028.14	25	4,571.13	25	4,987.18	25	5,405.53	25	5,675.81
26		26	4,085.29	26	4,613.04	26	5,038.73	26	5,463.31	26	5,736.48
27		27	4,100.28	27	4,655.29	27	5,090.32	27	5,521.17	27	5,797.23
28		28	4,116.67	28	4,697.95	28	5,141.62	28	5,580.28	28	5,859.29
29		29	4,131.68	29	4,740.15	29	5,193.37	29	5,637.80	29	5,919.69
30		30	4,147.84	30	4,782.03	30	5,237.29	30	5,688.43	30	5,972.85
31		31	4,164.19	31	4,812.53	31	5,282.53	31	5,738.69	31	6,025.62
32		32	4,180.73	32	4,842.53	32	5,325.11	32	5,789.15	32	6,078.61
33		33	4,197.31	33	4,872.73	33	5,369.42	33	5,839.93	33	6,131.93
34		34	4,213.59	34	4,903.00	34	5,413.49	34	5,890.05	34	6,184.55
35		35	4,229.91	35	4,932.72	35	5,447.59	35	5,927.55	35	6,223.93
36		36	4,246.20	36	4,962.17	36	5,481.61	36	5,964.45	36	6,262.67
37		37	4,262.51	37	4,991.69	37	5,515.83	37	6,001.99	37	6,302.09
38		38	4,278.76	38	5,021.14	38	5,549.83	38	6,039.07	38	6,341.02
39		39	4,295.10	39	5,050.68	39	5,583.85	39	6,076.52	39	6,380.35

113,69 - 115,96 - 118,28
115,96 - 118,28 - 120,65
118,28 - 120,65 - 123,06
120,65 - 123,06 - 125,52

113.69	115.96	118.8	113.69	115.96	118.28
		120.65	115.96	118.28	120.64
		123.06	118.28	120.64	123.06
		125.52	120.64	123.06	125.52
			123.06	125.52	128.03
			125.52	128.03	130.59
			128.03	130.59	133.20
			130.59	133.20	135.86
			133.20	135.86	138.58
			135.86	138.58	141.35
			138.58	141.35	144.18