

BAREMA'S VOOR DE BEDIENDEN
van toepassing vanaf 1 september 2021
en geldig voor de schijf:

BAREMES DU PERSONEL EMPLOYE
applicables à partir du 1er septembre 2021
et valables pour la tranche

109.27

111.46

113.69

BETAALBAAR 13 KEER PER JAAR

PAYABLES 13 FOIS PAR AN

ERVARING EXPERIENCE	CAT. 1	CAT. 2	CAT. 3	CAT. 4A	CAT. 4B	CAT. 4B+5%					
0	2,773.49	0	2,825.10								
1	2,781.89	1	2,833.49								
2	2,790.33	2	2,841.91	2	2,969.50						
3	2,798.83	3	2,850.33	3	2,977.97	3	3,110.52	3	3,325.60	3	3,491.88
4	2,837.72	4	2,894.74	4	3,029.82	4	3,169.23	4	3,390.31	4	3,559.83
5	2,876.66	5	2,938.10	5	3,081.27	5	3,228.87	5	3,456.35	5	3,629.17
6	2,917.27	6	2,982.28	6	3,133.51	6	3,288.46	6	3,523.38	6	3,699.55
7	2,954.74	7	3,025.75	7	3,185.16	7	3,348.07	7	3,590.85	7	3,770.39
8	2,993.74	8	3,069.66	8	3,237.48	8	3,408.28	8	3,660.37	8	3,843.39
9	3,032.53	9	3,113.77	9	3,290.11	9	3,468.69	9	3,730.68	9	3,917.21
10	3,070.73	10	3,157.51	10	3,343.12	10	3,531.27	10	3,802.05	10	3,992.15
11	3,109.91	11	3,201.68	11	3,395.55	11	3,593.85	11	3,873.16	11	4,066.82
12	3,149.05	12	3,246.33	12	3,448.60	12	3,657.98	12	3,944.22	12	4,141.43
13	3,187.83	13	3,290.36	13	3,503.35	13	3,722.14	13	4,016.36	13	4,217.18
14	3,226.95	14	3,335.22	14	3,558.07	14	3,787.95	14	4,088.45	14	4,292.87
15	3,266.11	15	3,379.94	15	3,613.86	15	3,853.18	15	4,160.57	15	4,368.60
16	3,305.22	16	3,391.53	16	3,670.74	16	3,918.98	16	4,233.22	16	4,444.88
17	3,344.35	17	3,404.12	17	3,723.91	17	3,984.91	17	4,305.18	17	4,520.44
18		18	3,415.83	18	3,763.81	18	4,051.31	18	4,376.63	18	4,595.46
19		19	3,428.14	19	3,800.02	19	4,117.79	19	4,449.06	19	4,671.51
20		20	3,440.69	20	3,837.09	20	4,163.76	20	4,499.79	20	4,724.78
21		21	3,453.79	21	3,873.99	21	4,208.21	21	4,551.13	21	4,778.69
22		22	3,466.91	22	3,910.68	22	4,253.15	22	4,602.51	22	4,832.64
23		23	3,479.65	23	3,947.37	23	4,298.40	23	4,653.40	23	4,886.07
24		24	3,492.60	24	3,984.58	24	4,343.63	24	4,704.61	24	4,939.84
25		25	3,542.47	25	4,022.17	25	4,388.38	25	4,756.50	25	4,994.33
26		26	3,592.95	26	4,059.15	26	4,433.73	26	4,807.35	26	5,047.72
27		27	3,606.20	27	4,096.34	27	4,479.13	27	4,858.26	27	5,101.17
28		28	3,620.69	28	4,133.87	28	4,524.27	28	4,910.27	28	5,155.78
29		29	3,633.95	29	4,171.02	29	4,569.81	29	4,960.89	29	5,208.93
30		30	3,648.21	30	4,207.86	30	4,608.46	30	5,005.44	30	5,255.71
31		31	3,662.65	31	4,234.70	31	4,648.27	31	5,049.66	31	5,302.14
32		32	3,677.27	32	4,261.10	32	4,685.73	32	5,094.06	32	5,348.76
33		33	3,691.92	33	4,287.66	33	4,724.72	33	5,138.74	33	5,395.68
34		34	3,706.30	34	4,314.32	34	4,763.50	34	5,182.84	34	5,441.98
35		35	3,720.72	35	4,340.45	35	4,793.51	35	5,215.84	35	5,476.63
36		36	3,735.10	36	4,366.38	36	4,823.45	36	5,248.31	36	5,510.73
37		37	3,749.53	37	4,392.34	37	4,853.56	37	5,281.34	37	5,545.41
38		38	3,763.89	38	4,418.27	38	4,883.49	38	5,313.96	38	5,579.66
39		39	3,778.30	39	4,444.24	39	4,913.42	39	5,346.92	39	5,614.27

Raffinaderijpremie/Prime de Raffinerie Type I
Raffinaderijpremie/Prime de Raffinerie Type II

0.7416
0.2809

EUR/u
EUR/u

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BETAALBAAR 14 KEER PER JAAR

PAYABLES 14 FOIS PAR AN

ERVARING EXPERIENCE	CAT. 1	CAT. 2	CAT. 3	CAT. 4A	CAT. 4B	CAT. 4B+5%					
0	2,575.38	0	2,623.31								
1	2,583.18	1	2,631.10								
2	2,591.02	2	2,638.92	2	2,757.39						
3	2,598.91	3	2,646.74	3	2,765.26	3	2,888.34	3	3,088.06	3	3,242.46
4	2,635.03	4	2,687.97	4	2,813.40	4	2,942.86	4	3,148.15	4	3,305.56
5	2,671.18	5	2,728.24	5	2,861.18	5	2,998.24	5	3,209.47	5	3,369.94
6	2,708.89	6	2,769.26	6	2,909.69	6	3,053.57	6	3,271.71	6	3,435.30
7	2,743.69	7	2,809.63	7	2,957.65	7	3,108.92	7	3,334.36	7	3,501.08
8	2,779.90	8	2,850.40	8	3,006.23	8	3,164.83	8	3,398.92	8	3,568.87
9	2,815.92	9	2,891.36	9	3,055.10	9	3,220.93	9	3,464.20	9	3,637.41
10	2,851.39	10	2,931.97	10	3,104.33	10	3,279.04	10	3,530.48	10	3,707.00
11	2,887.77	11	2,972.99	11	3,153.01	11	3,337.15	11	3,596.51	11	3,776.34
12	2,924.12	12	3,014.45	12	3,202.27	12	3,396.70	12	3,662.49	12	3,845.61
13	2,960.13	13	3,055.33	13	3,253.11	13	3,456.27	13	3,729.48	13	3,915.95
14	2,996.45	14	3,096.99	14	3,303.92	14	3,517.38	14	3,796.42	14	3,986.24
15	3,032.82	15	3,138.52	15	3,355.73	15	3,577.95	15	3,863.39	15	4,056.56
16	3,069.13	16	3,149.28	16	3,408.54	16	3,639.05	16	3,930.85	16	4,127.39
17	3,105.47	17	3,160.97	17	3,457.92	17	3,700.27	17	3,997.67	17	4,197.55
18		18	3,171.84	18	3,494.97	18	3,761.93	18	4,064.01	18	4,267.21
19		19	3,183.27	19	3,528.59	19	3,823.66	19	4,131.27	19	4,337.83
20		20	3,194.93	20	3,563.01	20	3,866.35	20	4,178.38	20	4,387.30
21		21	3,207.09	21	3,597.28	21	3,907.62	21	4,226.05	21	4,437.35
22		22	3,219.27	22	3,631.35	22	3,949.35	22	4,273.76	22	4,487.45
23		23	3,231.10	23	3,665.42	23	3,991.37	23	4,321.01	23	4,537.06
24		24	3,243.13	24	3,699.97	24	4,033.37	24	4,368.57	24	4,587.00
25		25	3,289.44	25	3,734.87	25	4,074.92	25	4,416.75	25	4,637.59
26		26	3,336.31	26	3,769.21	26	4,117.04	26	4,463.97	26	4,687.17
27		27	3,348.61	27	3,803.74	27	4,159.19	27	4,511.24	27	4,736.80
28		28	3,362.07	28	3,838.59	28	4,201.11	28	4,559.54	28	4,787.52
29		29	3,374.38	29	3,873.09	29	4,243.40	29	4,606.54	29	4,836.87
30		30	3,387.62	30	3,907.30	30	4,279.28	30	4,647.91	30	4,880.31
31		31	3,401.03	31	3,932.22	31	4,316.25	31	4,688.97	31	4,923.42
32		32	3,414.61	32	3,956.74	32	4,351.04	32	4,730.20	32	4,966.71
33		33	3,428.21	33	3,981.40	33	4,387.24	33	4,771.69	33	5,010.27
34		34	3,441.56	34	4,006.15	34	4,423.25	34	4,812.64	34	5,053.27
35		35	3,454.95	35	4,030.42	35	4,451.12	35	4,843.28	35	5,085.44
36		36	3,468.31	36	4,054.50	36	4,478.92	36	4,873.43	36	5,117.10
37		37	3,481.71	37	4,078.60	37	4,506.88	37	4,904.10	37	5,149.31
38		38	3,495.04	38	4,102.68	38	4,534.67	38	4,934.39	38	5,181.11
39		39	3,508.42	39	4,126.79	39	4,562.46	39	4,965.00	39	5,213.25